

## REFERENCE LETTER

To Whom It May Concern,

I am pleased to recommend Anton Yushkov, with whom I worked at Haulmont Technology from 2009 to 2015. I served as a DevOps Engineer while Anton led the IT Infrastructure team.

Anton is an excellent infrastructure specialist with deep technical knowledge across virtualization, networking, and automation. He's particularly strong at solving complex problems under pressure and keeping systems running smoothly during challenging situations.

What impressed me most was Anton's work during our two office relocations. Both moves were executed flawlessly with zero downtime—no small feat when you're moving an entire company's infrastructure. His planning and attention to detail made what could have been a nightmare into a seamless transition.

Anton is also a great team player who's always willing to help colleagues and share his knowledge. He communicates technical concepts clearly and works well with people at all levels of the organization.

I recommend Anton without hesitation and am happy to provide additional details if needed.

Sincerely,

Aleksandr Fokin   
DevOps Engineer  
Haulmont Technology (2009-2015)

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